

FISCAL MEMORANDUM
SB 751 – HB 1355

June 11, 2007

SUMMARY OF AMENDMENTS (010012, 005011): Grants automatic two-step salary advancement for clerical secretarial and clerical management state employees dependent upon passing the Certified Administrative Professional examination in addition to the current pay increase for passing the Certified Professional Secretary.

ESTIMATED FISCAL IMPACT:

FISCAL IMPACT OF ORIGINAL BILL:

Increase State Expenditures – \$ 125,000/ General Fund
\$ 10,000/ Highway Fund
Other Fiscal Impact- Increase Federal and Other Funds- \$ 39,000

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:

Increase State Expenditures –
\$314,000/General Fund/FY08
\$209,300/General Fund/FY09 & Subsequent Years
\$23,600/Highway Fund/FY08
\$15,800/Highway Fund FY09 & Subsequent Years

**Other Fiscal Impact - Increase Federal Expenditures -
\$144,700/FY08
\$96,500/FY09 & Subsequent Year**

Assumptions applied to amendments:

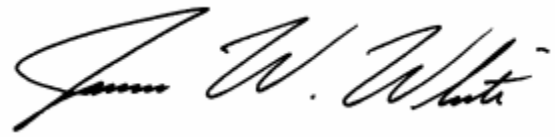
- Approximately 162 state employees and approximately 27 higher education employees would receive this pay increase for FY08.
- Approximately 108 state employees and approximately 18 higher education employees would receive this pay increase for FY09 and subsequent years.
- Average of \$2,552, including benefits, for each two-step pay increase.

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- Any one-time cost to change state records to document this classification change is estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large, stylized "J" and "W".

James W. White, Executive Director

/mp